



Robert K. Shearer **Senior Vice President and Chief Financial Officer**

Bob Shearer is Senior Vice President and Chief Financial Officer of VF Corporation. Shearer is responsible for the financial operations of VF and its operating units around the world. He also oversees VF's Mergers & Acquisitions, Global Business Technology and Corporate Travel groups.

Prior to his appointment as CFO, Shearer served as Vice President, Controller of VF. As Controller, he developed a system of management control that includes a quarterly review process for worldwide operations, which has proven effective in managing an expanding global business. For two years, Shearer also served as president of VF's Outdoor Coalition, which was formed with the acquisition of The North Face® brand in 2000.

Before joining VF Corporation in 1986, Shearer was employed by the public accounting firm of Ernst and Young for 12 years, advancing to the level of Senior Audit Manager. Shearer served primarily within the audit function, specializing in manufacturing clients, but he also directed engagements for clients in the health care and banking fields. His assignments included several public companies and initial public offerings.

Shearer holds a B.S. degree in Accounting from Catawba College, in Salisbury, North Carolina. He is a Certified Public Accountant.

He serves on the board of directors of Church & Dwight Co. Inc.