

Gap Inc.



January 7, 2011

A coalition of brands and retailers including Abercrombie & Fitch, Gap Inc., JCPenney, Target, and VF Corporation has joined efforts to understand the events that led to the tragic fire at the Hameem Group's That's It Sportswear factory in Dhaka, Bangladesh. We have made clear to the Hameem Group our immediate requirements for an independent investigation into the fire, and an external evaluation of the Occupational Health and Safety Management Systems currently in place at all of the factories owned by the Hameem Group.

We have recently received a set of recommended actions from international and local labor rights organizations on behalf of Bangladeshi apparel workers. We take these recommendations very seriously and want to evaluate them with the careful consideration they deserve. We recognize the need for factory management, government, local and international NGOs and labor rights advocates and trade associations, with the support of brands and retailers, to collaborate on specific actions to ensure necessary and sustainable fire safety standards and procedures are in place for the apparel workers of Bangladesh. While we know it will take time, we as brands and retailers are committed to supporting systematic and lasting progress.

Signed by:

*Abercrombie & Fitch*

*Gap Inc.*

*JCPenney*

*Target*

*VF Corporation*